Culture Coach International and DEI Profinder

DEI TRAINING WEBINAR SUMMARY

Current Climate & Training Impact

Consider the current challenges facing your organization. How can diversity training address one of those challenges and create a real value add for a specific department or team? Develop a training around these ideas to underline the value DEI can bring to your organization while also taking into account any push back you may be facing.





Changes to Diversity Training

How we view and implement diversity training is changing. What used to be effective and resonate with people, might not work in your workplace. Assess what is important to your leaders and employees and how training can fit into their workflow while addressing those needs.

Micro-Learning

Integrating DEI topics into regular team meetings can help maintain ongoing awareness and engagement with important issues. Prepare easy opportunities for managers to provide microlearning to their teams by providing guided outlines for short discussions on respect, dignity, or Hispanic Heritage Month.





Implementation

Micro-learning is less intimidating and can make it easier to get started with diversity programming. If your organization is looking to get started with diversity programming or re-launch their efforts, investigate how micro-learning can support current organizational values around topics such as integrity or civility.

CULTURE COACH INTERNATIONAL

CONSULTING

Helping organizations
to navigate change
and to create
organizational cultures
that reflect their values
and vision.



STRATEGY

Creating strategies
that are both
visionary and
practical leading to
actionable steps and
forward progress.



EDUCATION

Training programs that empower individuals, teams and organizations to thrive in the changing marketplace.

CultureCoach.biz • Kari@CultureCoach.biz • 617-418-9937